

STATE OF NEW JERSEY
DEPARTMENT OF CHILDREN AND FAMILIES
OFFICE OF LICENSING/ INSPECTION/VIOLATION REPORT

Center Name: Small Steps Academy	Center ID#: 071000122	County: Passaic
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Address: 173 Haledon Avenue	City: Paterson	Zip Code: 07522	Email: small001@optonline.net
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Phone: 973-956-1777	Fax:	Initial Inspection: 6/5/2015	License Status: R 10/11/2016
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Due Date(s):*	7/6/2015	7/27/2015	8/14/2015	11/13/2015	1/11/2016	3/4/2016
Date(s) Reinspection:	7/13/2015	7/28/2015	10/13/2015	12/11/2015	2/5/2016	3/17/2016
Due Date(s):*	3/31/2016	5/16/2016	7/8/2016			
Date(s) Reinspection:	5/2/2016	6/24/2016	8/18/2016			
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Center is in compliance with requirements as of: Transfer **Reinspection occurs on or soon after due date*

Transferred to renewal dated 8/18/2016

Renewal ☐
 Initial ☐
 Monitor ☒
 Increase ☐
 Age Change ☐
 Relocation ☐
 New Sponsor ☐
 Space Evaluation ☐
 Complaint # ☐

Date Cited M/D/Year	Date Abated M/D/Year	Based on a inspection(s) conducted by the Office of Licensing (OOL) the above date(s), the center needs to take the following actions in order to come into compliance with the MANUAL OF REQUIREMENTS FOR CHILD CARE CENTERS (N.J.A.C. 10:122):
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Supervision, Staff/Child Ratios & Space

		<input type="checkbox"/> 1. Provide 2 staff to work with the children: when 6 or more children are present; on any field trip, outing, or special event away from the center regardless of transportation; or with more than 12 school-age children on walks.
5/2/2016	6/24/2016	<input checked="" type="checkbox"/> 2. Ensure that children are supervised by a staff member at all times, including at off-site locations.

Notes:

6/5/2015	7/28/2015	<input checked="" type="checkbox"/> 3. Develop and implement a method to keep track of all children, including at off-site locations.
		<input type="checkbox"/> 4. Maintain required staff to meet ratios: when children are awake; sleeping; on premises during naptime.

Notes:

		<input type="checkbox"/> 5. Limit group size to 12 infants (under 18 months), 20 children for early childhood or 30 children for school-age
		<input type="checkbox"/> 6. Assign a primary caregiver for group of 4 infants and 6 toddlers.
		<input type="checkbox"/> 7. Post the center's license in a prominent location in each building.
		<input type="checkbox"/> 8. Operate within the center's licensed capacity and within each room's capacity.

Notes:

		<input type="checkbox"/> 9. Identify and maintain space requirements for all rooms approved by the OOL for children's use; make unapproved space inaccessible to children.
7/13/2015	10/13/2015	<input type="checkbox"/> 10. Ensure the children's health, safety and well-being.

Notes: Provide a gate between the kitchen and the rest of the center.

Activities & Discipline

		<input type="checkbox"/> 11. Provide a sufficient variety of age-appropriate activities.
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Note: If number is checked, see attachment page(s) for clarification.

		<input type="checkbox"/> 12. Provide age-appropriate time frames for each activity.
		<input type="checkbox"/> 13. Provide enough supplies, furniture and equipment for the required activities.
		<input type="checkbox"/> 14. Provide daily structured and unstructured indoor and outdoor energetic physical activity that promotes coordination and movement skills: 30 minutes for children in care less than 4 hours; 60 minutes for children in care more than 4 hours. Avoid inactivity for more than 30 minutes unless eating or sleeping.
6/5/2015	10/15/15 email	<input type="checkbox"/> 15. Develop policies/plans for use of TV/computer/video by children: under 2 years; over 2 years; with special needs; in care less than 4 hours; in care more than 4 hours.
		<input type="checkbox"/> 16. Ensure use of TV/computer/video is educational/instructional and age/developmentally appropriate, and not used as a substitute for planned activities or for passive viewing.
		<input type="checkbox"/> 17. Significantly limit the use of TV/computer/video for children under the age of 2.
		<input type="checkbox"/> 18. Use positive methods of guidance and discipline consistent with children's age and developmental needs; prohibit corporal and/or emotional punishment.

Notes:

		<input type="checkbox"/> 19. Ensure staff do not withhold active play times as a means of discipline unless a child's actions or behavior present a danger to themselves or others.
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Nutrition & Rest

		<input type="checkbox"/> 20. Provide nutritious food and beverages that comply with the manual/CACFP standards including a variety of fruits and vegetables and a high portion of whole grains; limit foods high in solid fats, added sugar, trans fats, and sodium. (Refer to CACFP standards at (www.fus.usda.gov/cnd/care/childcare.htm))
		<input type="checkbox"/> 21. Provide cribs that meet CPSC standards and maintain documentation on file.
		<input type="checkbox"/> 22. Provide infants/toddlers with opportunities to leave their sleeping equipment to crawl, walk and play.
		<input type="checkbox"/> 23. Ensure children 12 months and younger are initially placed in a face-up sleeping position unless indicated in writing by child's health care provider.

Administration & Parent Involvement

		<input type="checkbox"/> 24. Designate someone in the center to carry out the director's responsibilities when the director is absent.
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Program Records

6/5/2015	Transfer	<input type="checkbox"/> 25. Complete and maintain at the center the staff records checklist.
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Notes:

2/5/2016	Transfer	<input checked="" type="checkbox"/> 26. Ensure that Child Abuse Record Information (CARI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
6/5/2015	12/11/2015	<input checked="" type="checkbox"/> 27. Ensure that Criminal History Record Information (CHRI) checks are completed as required for the sponsor/sponsor representative and all regularly scheduled staff.
6/5/2015	8/18/2016	<input type="checkbox"/> 28. Hire and submit the required documentation for the following: director; head teacher; group teacher; program supervisor.

Notes: Submit documentation for new director. Hire a head teacher or a consulting head teacher.

6/5/2015	7/28/2015	<input type="checkbox"/> 29. Maintain record of annual staff training on use of fire alarms and emergency evacuation procedures including evacuation and lock down.
		<input type="checkbox"/> 30. Ensure that all full-time staff complete 10 hours annual training with 2 hours in each of the following core areas: child growth and development; positive guidance and discipline; health and safety.
2/5/2016	Transfer	<input checked="" type="checkbox"/> 31. Ensure that the director, head teacher, group teacher and program supervisor complete 20 hours of annual training in 1 or more of the following: professional development approved by Professional Impact New Jersey or the National Child Care Association, or equivalent staff development in three or more of nine specific management areas including physical activity, special needs programming, & ADA guidelines.
		<input type="checkbox"/> 32. Ensure that 2 staff members who have current certified basic knowledge of first aid principles and CPR are at the center at all times when enrolled children are present.
		<input type="checkbox"/> 33. Review, at least annually, a list from the Consumer Product Safety Commission (CPSC) regarding unsafe products and provide staff and parents with CPSC website www.cpsc.gov/cpscpub/prereel/prereel.html

Sanitation & Diapering

7/13/2015	7/28/2015	<input checked="" type="checkbox"/> 34. Wash and disinfect: toilet training chairs and potty seats after each use; diapering surfaces after each use; toys mouthed by infants and toddlers after each use; mats after each use unless stored separately; sleeping equipment weekly; sheets and blankets weekly; tables before each meal.
		<input type="checkbox"/> 35. Ensure that children wash their hands with soap and running water: before intake of food; after using the toilet; after having a diaper change; and as needed.
		<input type="checkbox"/> 36. Ensure that staff wash their hands with soap and running water: before preparing or serving food; after assisting a child in toileting; after changing diapers; after contact with body fluids or secretions; and as needed.

Note: If number is checked, see attachment page(s) for clarification.

Health & Fire Safety

6/24/2016	8/18/2016	<input type="checkbox"/> 37. Obtain and maintain on file a current health certificate.
6/5/2015	7/28/2015	<input checked="" type="checkbox"/> 38. Obtain and maintain on file a current fire certificate.
		<input type="checkbox"/> 39. Conduct and document monthly fire drills during each session provided at the center and evacuate all children within 3 minutes.
		<input type="checkbox"/> 40. Ensure the center's fire protective systems are operative at all times.
		<input type="checkbox"/> 41. Develop and post prominently on every floor of the center an emergency plan including evacuation, disaster and lockdown procedures.
		<input type="checkbox"/> 42. Ensure that all exits and egress areas are unobstructed, and exit doors are easily operable.

Notes:

		<input type="checkbox"/> 43. Ensure that illuminated exit signs and emergency lighting are operable at all times.
		<input type="checkbox"/> 44. Ensure that fire extinguishers are serviced and tagged annually, and recharged if necessary.
		<input type="checkbox"/> 45. Remove excess storage and/or combustibles from the furnace room.

Bathroom & Kitchen Facilities

		<input type="checkbox"/> 46. Ensure all toxic substances and medications are inaccessible to children.
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Notes:

Building Maintenance

6/5/2015	7/13/2015	<input type="checkbox"/> 47. Keep all surfaces clean and in good repair.
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Notes: The boys bathroom smelled of urine clean to remove smell.

		<input type="checkbox"/> 48. Provide 1 of the 4 monitoring options listed in the manual.
		<input type="checkbox"/> 49. Repair and/or paint surfaces in specified areas:

Notes:

		<input type="checkbox"/> 50. Ensure that indoor and outdoor equipment is sturdy, safe and free of hazards.
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Notes:

Outdoor Play Area, Equipment and Maintenance

		<input type="checkbox"/> 51. Provide and maintain play equipment to meet public playground design standards (ASTM F-1487) as specified by the Consumer Product Safety Commission (CPSC). (Not for profits by 10/18/14)
		<input type="checkbox"/> 52. Provide and maintain resilient surfacing (ASTM F-1292) and use zones under all play equipment that subjects children to a fall as specified by the CPSC.
6/5/2015	8/18/2016	<input checked="" type="checkbox"/> 53. Take necessary action to remove outdoor hazards.

Notes:

ALERT: Effective 8/6/14, stackable cribs are prohibited.

☐ See attached Transportation Inspection/Violation page.

Inspector(s) Name(s)

Deborah Salkin 6/5/2015, 7/13/15, 7/28/15

Deborah Salkin, Elissa Lombardo 10/13/15

Deborah Salkin, Antonette Franklin, 12/11/15 Deborah Salkin 2/5/15, Sharonda Clark 3/17/16

#	Date Cited	Date Abated	Inspection/Violation Report Attachment	
53	6/5/2015	12/11/2015	Clean debris and vegetation from playground.	Delete
53	6/5/2015	12/11/2015	Remove broken tree limb and extra fencing from playground. Repair broken asphalt on playground near the garden area. ok 7/13/15	Delete
34	7/13/2015	7/28/2015	-Clean tables before meals. -Use 2 step process to clean tables. -Use paper towels to wipe tables. -Provide children with napkins during meals and snacks.	Delete
500	7/28/2015	2/5/2016	Submit to OOL letter stating that the playground is not being used at this time. Let OOL know when use will resume. Include an action plan as to when playground work will be completed and that students are using blacktop in the interim. Include in writing that the gate to parking lot is closed and cones are set up when the children are outside.	Delete
53	12/11/2015	5/2/2016	Remove the splintered railroad ties from the playground.	Delete
53	12/11/2015	8/18/2016	Remove the non-complaint rocking horses from the playground.	Delete
			Note- 2/5/16 Playground unable to be reinspected due to snow.	Delete
26	2/5/2016	5/2/2016	Need CARI for 1 staff member.	Delete
27	2/5/2016	5/2/2016	Need CHRI for 1 staff member.	Delete
31	2/5/2016	transfer	Ensure that new director takes the Understanding Licensing course.	Delete
2	5/2/2016	6/24/2016	Ensure the children are supervised when using the restroom.	Delete
53	5/2/2016	8/18/2016	Cut the overgrown vegetation on the playground.	Delete
53	5/2/2016	8/18/2016	Clean the outside toys.	Delete
3	6/24/2016	8/18/2016	Recited: Ensure the staff are aware of how many children are in care at all times.	Delete
38	6/24/2016	transfer	Ensure the center has a current fire certificate.	Delete
500	6/24/2016	8/18/2016	Provide children who rest for 30 minutes and do not require additional rest, with an alternate quiet activity. Children were awake sitting up on the mats with no activities.	Delete
501	6/24/2016	transfer	Repair or replace sleeping equipment that is in disrepair.	Delete
502	6/24/2016	8/18/2016	Ensure the center's door bell is operational or develop a plan in which the center is easily accessed without having to phone the staff. The inspector called the center twice and no one answered the telephone. On the third try, the staff answered the phone. The doorbell is currently broken and the only way to access the center is to contact the staff by phone.	Delete
503	6/24/2016	8/18/2016	Provide sheets for the mats.	Delete